



## **JOB POSTING: Full-Time Firefighter (3-Year Term)**

### **Watson Lake Fire Department**

**Location:** Watson Lake, Yukon  
**Employment Type:** Full-Time, 3-Year Term  
**Pay Range:** \$41.86 to \$45.74 per hour  
**Reports To:** Director of Protective Services - Fire Chief  
**Posting Open To:** All qualified applicants

Watson Lake, widely known as the “Gateway to the Yukon”, and home to the world-famous Signpost Forest, is a welcoming community located near the Yukon/BC border, within the traditional territory of the Kaska Dena. With a population of just under 1000 residents, we are small in size but vast in community spirit, opportunity, and natural beauty. With endless lakes, rivers, mountains, and trails to explore, Watson Lake is a beautiful place to work, live, and play. Fall in love with the pristine beauty, stunning wildlife, and peaceful tranquility of the Yukon.

### **About the Watson Lake Fire Department**

The Watson Lake Fire Department is a growing and community-focused organization consisting of one full-time Fire Chief and 22 volunteer firefighters, with ongoing expansion anticipated. We provide fire suppression, rescue, and medical assistance services within Watson Lake, surrounding rural areas, and along more than 1,000 km of highway.

We are seeking a dedicated, team-oriented full-time Firefighter to support our mission in protecting life, property, and the environment.

### **Position Summary**

Reporting directly to the Director of Protective Services (Fire Chief), the full-time Firefighter performs a broad range of emergency response and public safety duties, including:

- Responding to structural and wildland fires, motor vehicle collisions, and other emergencies
- Assisting EMS with medical emergencies



- Conducting search and rescue, forcible entry, ventilation, water supply operations, and scene support
- Participating in fire safety inspections, public education, and pre-incident planning
- Maintaining apparatus, tools, equipment, and station facilities
- Engaging in regular training and professional development
- Leading small teams or tasks when assigned

### **Required Qualifications**

Applicants must hold the following at the time of application:

- NFPA 1001 Firefighter Level I & II (IFSAC or ProBoard)
- NFPA 1002 Apparatus Driver/Operator
- Intermediate First Aid, CPR - Level C), AED
- Valid Class 3 Driver's Licence with Air Brake Endorsement
- Grade 12 or equivalent
- Canadian citizenship or permanent resident status
- Ability to operate communications equipment
- Ability to meet the physical demands of firefighting
- Criminal Record and Vulnerable Sector check
- Clean Driver's Abstract
- Signed Oath of Confidentiality

### **Preferred Qualifications**

- Emergency Medical Responder (EMR) Certification
- Technical rescue training (Auto Extrication, Confined Space, etc.)
- Experience operating heavy or commercial vehicles
- Previous firefighting experience (volunteer, structural, wildland, industrial, military)

### **Knowledge, Skills & Abilities**



- Ability to perform effectively in high-stress, physically demanding situations
- Strong communication, teamwork, and interpersonal skills
- Critical-thinking and problem-solving ability
- Professionalism, reliability, and strong work ethic
- Computer literacy (Microsoft Office and related software)
- Commitment to continuous learning and development

### **Working Conditions**

- Full-time position, 3-year term
- Shifts may include days, nights, weekends, holidays, and emergency callouts
- Overtime may be required during major incidents or community emergencies
- Exposure to traumatic events, adverse weather, and physically demanding work environments

### **Salary & Benefits**

The Watson Lake Fire Department offers a competitive salary and benefits package, including:

- Comprehensive health and dental coverage
- Paid vacation and leave provisions
- Training and professional development opportunities
- Pension or retirement contributions
- Protective equipment and uniforms provided
- Position and foregoing subject to the terms of a Collective Agreement

### **Application Instructions**

To be considered for an interview, all required certifications must be included with your application.

Please submit the following documents by email to [csrec@watsonlake.ca](mailto:csrec@watsonlake.ca) or in person to the Town Office at 710 Adela Trail, Watson Lake, Yukon



- Cover Letter
- Resume
- Copies of required certifications

For any questions related to this position and its requirements, please contact Director of Protective Services, John Smith, by email to [fire@watsonlake.ca](mailto:fire@watsonlake.ca).

Only candidates selected for an interview will be contacted.

### **Join Our Team**

If you are community-focused, committed to public safety, and ready to contribute to a growing and dedicated fire service, we encourage you to apply.